



KERICHO WATER AND SANITATION COMPANY LIMITED



INVITATION FOR APPLICATIONS TO VACANT POSITIONS IN THE BOARD OF DIRECTORS

Kericho Water & Sanitation Company Ltd (KEWASCO) is a private company established under the Company's Act Cap 486, Laws of Kenya and is wholly owned by the County Government of Kericho. It is licensed by the Water Services Regulatory Board as a very large water utility with over 35,000 water connections to have a Board of Directors comprising 9 persons. KEWASCO's core mandate is to provide water and sanitation services to residents of Kericho County.

In accordance with Article 174 of the Constitution of Kenya, to ensure the public has an opportunity to participate in decision-making regarding services that affect them, Kericho County Government, as the principal shareholder of the Company is recruiting seven (7) members to the Board of Directors to work alongside the two (2) shareholder directors representing the County Departments responsible for water and finance in Kericho. The Company therefore has seven (7) Board vacancies for representatives of the following stakeholder groups:

- 1) **One (1) member** from an **industry / manufacturing** sector in Kericho
- 2) **One (1) member from business / commercial sector** nominated by their bodies
- 3) **One (1) member** representing **professionals** nominated by that body
- 4) **One (1) member** representing **urban consumers or resident associations**
- 5) **One (1) member representing Women/Youth and Persons With Disability (PWDs)**
- 6) **One (1) member** representing **civil society organizations** active in Kericho 7) **One (1) member** representing public or private institutions

Eligibility criteria

To be eligible, nominees will fulfill the following criteria:

1. Be locals dwelling in KEWASCO's area of service.
2. Hold a minimum of a Bachelor's degree from a recognised university **in any professional field with relevant experience** including but not limited to the following professional backgrounds:
 - a. Advocate of the High Court of Kenya and in good standing with the Law Society of Kenya
 - b. Business management / IT Systems background
 - c. Certified Public Accountants of Kenya (CPA-K) with experience in accounting / finance, in good standing with the Institute of Certified Public Accountants
 - d. Human Resource practitioner - in good standing with the Institute of Human Resource Management
 - e. Professional Engineer - in good standing at the Engineers Board of Kenya & Institution of Engineers of Kenya
 - f. Experience in the regulation and management of public utilities, water and sanitation sector development or corporate governance
3. Have a minimum of seven years working experience in senior positions in their core profession or be a registered owner of an enterprise operating successfully for a minimum of seven years (save for representatives of the youth).
4. Meet the Leadership and Integrity criteria under Chapter 6 of the Constitution and fill the National Corporate Governance Standards Fit and Proper Test Form for submission to WASREB as shown in annex 2 to the latest WASREB Corporate Governance Guidelines.
5. Desirable criteria is that nominees have had corporate governance training from a recognised institution (save applicants under the youth category).

Women, Persons With Disability, and Youth are encouraged to apply, where fulfilling all eligibility criteria outlined above.

Applications with supporting documents should be **hand delivered** to the Governor's Secretary sealed in a plain envelope indicating "**APPLICATION FOR BOARD OF DIRECTOR KEWASCO**" with a sub heading indicating the category of representation (referring to 1-7 above). Applications should be addressed to the under-signed, **and also emailed to info@kewasco.co.ke** with a cc to david.kirui@kericho.go.ke

All applications should be received in a sealed envelope not later than **Friday, 3rd May, 2024 at 5:00 p.m.** at Kericho County Government Headquarters, to the Governor's Secretary office addressed as below.

The Chairperson
KEWASCO Board of Directors Selection Panel
Application to _____ Representation / Category
County Government of KERICHO
P.O. Box 112-20200 Kericho Kenya